

Environmental Policy

Tusko Films Ltd. will be referred to as 'Tusko' in this document.

1. Mission Statement

Tusko recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We want the Film and Television/Video industry as well as the Advertising industry to be environmentally minded and responsible. We want future generations to appreciate the efforts of forward thinking companies of now. We count Tusko as one of those companies. For the reasons outlined above and to be true to our word we are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

2. Responsibility

Tusko takes its impact on the environment seriously and has taken special measures to understand its carbon footprint so that it can offset this to maintain a carbon neutral status. Therefore, Tusko is responsible for ensuring that this environmental policy is implemented. This includes keeping track of our equivalent carbon usage across the general running of the business and all productions, offsetting any carbon that cannot be reduced by a change of policy or behaviour, and allocating responsibilities to our employees to ensure that the aims and objectives of this policy are met.

3. Policy Aims

We endeavour to:

- Be a carbon neutral production company.
- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance by keeping track of our waste, energy consumption and general equivalent carbon footprint.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.
- To give all members of staff basic training on how to better work in an environmentally conscious way.
- Appoint an in-house environmental officer to monitor above. Provide correct training and accreditation of this member of staff.
- Create a process and work flow that centralises the impact on the environment, which provides an opportunity for the environmental officer to offer suggestions to improve our performance
- Seek suppliers who are in line with this environmental policy.
- Acknowledgements and admissions

While Tusko will always endeavour to satisfy the standards set out in this policy, it is neither legally or morally obliged or bound to this policy. There may be occasions where forces beyond Tusko's control, remit or decision making process means we cannot fulfil the aims set out in this policy. Additionally, if a situation arises where the environmental policy is in contention with

general running of operations, staff or project management or situations negatively impacting Tusko's financial obligations, Tusko withholds the right to pause or change this policy. Tusko is primarily responsible to the people it works for and the staff that work within the company.

4. Paper

We will minimise the use of paper in the office.
We will reduce packaging as much as possible.
We will seek to buy recycled and recyclable paper products.
We will reuse and recycle all paper where possible.

5. Energy and Water

All energy use will be offset in line with our target to be carbon neutral.
We will seek to reduce the amount of energy used as much as possible.
Lights and electrical equipment will be switched off when not in use.
Heating will be adjusted with energy consumption in mind.
The energy consumption and efficiency of new products will be taken into account when purchasing.

6. Office Supplies

We will evaluate if the need can be met in another way.
We will evaluate the environmental impact of any new products we intend to purchase.
We will favour more environmentally friendly and efficient products wherever possible.
We will reuse and recycle everything we are able to.

7. Transportation

We will reduce the need to travel, restricting to necessity trips only.
Any travel that can't be avoided, such as travel to get to our various filming locations, will be offset in line with our mission statement and responsibilities.
Where appropriate we will encourage our staff to use more sustainable modes of transport. For example walking or cycling to work.
We will make additional efforts to accommodate the needs of those using public transport or bicycles.
We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
We will favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

8. Maintenance and Cleaning

Cleaning materials used will be as environmentally friendly as possible.
Materials used in office refurbishment will be as environmentally friendly as possible.
We will only use licensed and appropriate organisations to dispose of waste.

9. Monitoring and Improvement

We will monitor the total equivalent carbon footprint of the business.
Using organisations such as Albert we will closely monitor the equivalent carbon footprint of our

productions.

We will continually improve and monitor environmental performance.

We will continually improve and reduce environmental impacts.

We will incorporate environmental factors into business decisions.

We will increase employee awareness through training.

We will review this policy and any related business issues at our monthly management meetings.

10. Culture

We will involve staff in the implementation of this policy, for greater commitment and improved performance.

We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.

We will provide staff with relevant environmental training.

We will work with suppliers, contractors and sub-contractors to improve their environmental performance.

We will use local labour and materials where available to reduce CO2 and help the community.

Signed By:



Jake J. F. Smith

Co-Founder and Chief Executive Officer



Daniel Gixti

Co-Founder and Chief Operations Officer